

Midato Health is grateful to have the privilege to work on meaningful issues and create value through our efforts. With privileges, we believe, comes responsibility. Thus, we consider it to be our responsibility to speak up about the need for substantive social reforms to correct the systemic racial injustices, pervading our nation's culture and norms.

We believe every person—regardless of race, creed, color, or gender identity—deserves to feel safe, live in a healthy community, receive quality healthcare and education, and have equal access to economic advancement. We acknowledge and denounce the fact that Black and Brown people are not still afforded these basic rights in the United States of America, simply because of their skin color. We know it is long past time for this shameful reality to change. So, as a first step, Midato Health states unequivocally that:

- We condemn all acts of bigotry, whether intentional or inadvertent, directed toward any individual or class of people.
- We stand with those taking nonviolent actions to bring attention to the injustices of racism, past and present.
- We support immediate and sustained investments in policies and programs to correct the innumerable cultural and economic inequities spawned by prejudice.
- We continue to financially support organizations that advance social justice and support our employees' ability to volunteer in their communities for causes of their choice.
- We will continue to pursue hiring and contracting practices to expand the diversity of our team because we know a diverse workforce will help us deliver better results.

Creating change in a democracy is a shared responsibility that begins with each of us, through our voices and our votes. Thank you for taking the time to learn more about Midato Health and the principles we embrace as a company.